

Modern Slavery Act Statement

JACK RYAN (JACK RYAN Media) does not tolerate modern slavery and is committed to implementing and enforcing effective systems and controls to minimise the risk of Modern Slavery taking place anywhere we do business. This cover; our activities, supply chain and/ or through collaboration with partners.

JACK RYAN does not support or deal with any business, organisation and/ or institution knowingly involved in modern slavery practices in any part of their operations and we have taken steps to reduce the key principal risks relating to Modern Slavery including:

Robust procurement procedures to identify and assess Modern Slavery and Human Trafficking risks when sourcing new suppliers.

Use of the national Supplier Engagement Tool to monitor how suppliers are progressing with their anti-Modern Slavery approaches and procedures with their Supply Chains. This is also linked to our Supplier Contract Management meetings in place.

Reviewed and updated policies and contract documentation as part of our approach to ethical procurement initiatives.

The provision of appropriate training to staff members, which is relevant to their role, together with processes and information designed to promote and inform staff awareness of JACK RYAN's Modern Slavery and Human Trafficking policy.

At JACK RYAN we are not aware of any Modern Slavery activities within any of our operations or supply chains, if – in the unlikely - event any were discovered, we will act to ensure compliance with legislation and review to prevent further abuse.

JACK RYAN assesses any instances of non-compliance with our own Anti Modern Slavery and Human Trafficking policy on a case by case basis and will tailor remedial actions appropriately. We will seek to trade with suppliers who comply with this statement and Modern Slavery legislation or those who are taking verifiable steps towards compliance.

This statement has been made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement.

Team JACK.

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